



ERA TRADERS PTE LTD

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

Policy Statement:

Era Traders Pte Ltd is dedicated to upholding the highest standards of quality and workplace safety in every aspect of Design, Equipment Supply, Engineering, Services and Project Management for the Power Generation, Transmission, Distribution & Industries operations. We commit to delivering value-added services to clients, fulfilling legal and contractual requirements, minimizing risks, and fostering a culture of continuous improvement and accountability.

We will integrate quality and safety into every business decision and operational activity by:

- Maintaining compliance with all applicable legal, regulatory, and industry requirements.
- Ensuring effective hazard identification, risk assessment, and risk control at all levels.
- Prioritizing customer satisfaction, technical excellence, and employee well-being.
- Encouraging active participation of all employees in quality and safety initiatives.
- Providing regular training, communication, leadership engagement, and performance review.
- Committing to continual improvement of the Integrated Management System.

On Behalf of Era Traders Pte Ltd.

Sandip Dey
Managing Director
Era Traders Pte Ltd
Date: 20.10.2025